

VILLAGE OF LOMBARD  
REQUEST FOR BOARD OF TRUSTEES ACTION  
For Inclusion on Board Agenda

  X   Resolution or Ordinance (Blue)   X   *Waiver of First Requested*  
Recommendations of Boards, Commissions & Committees (Green)  
Other Business (Pink)

TO: PRESIDENT AND BOARD OF TRUSTEES

FROM: Scott R. Niehaus, Village Manager

DATE: November 7, 2017 (B of T) Date: November 16, 2017

TITLE: 2018 Salary Ordinance

SUBMITTED BY: Kathleen Dunne, Director of Human Resources KO

BACKGROUND/POLICY IMPLICATIONS:

Listed below are the revised changes to the attached salary schedule:

- Title changes:
  - Payroll/Benefits Specialist to Human Resources Generalist
  - Building Official to Building Commissioner
  - Fire Marshal to Fire Marshal/Bureau Chief
  - Assistant Fire Chief to Deputy Fire Chief
- Addition of Village Manager.
- Addition of Human Resources/Payroll Specialist.
- Deleted Investigative Aide.

The general and merit salary increases for all full-time non-union employees shall be implemented in accordance with, and subject to, the provisions of Chapter 4, of the Village's Human Resources Manual, as amended.

Staff requests a waiver of first reading of the Ordinance.

Fiscal Impact/Funding Source:

Review (as necessary):

Village Attorney X \_\_\_\_\_ Date \_\_\_\_\_

Finance Director X \_\_\_\_\_ Date \_\_\_\_\_

Village Manager X Scott Niehaus Date 11/8/17

NOTE: All materials must be submitted to and approved by the Village Manager's Office by 12:00 noon, Wednesday, prior to the Agenda Distribution.