

December 10, 2011

TO : Honorable President and Board of Trustees
FROM : George E. Seagraves, Fire Chief
RE : AGREEMENT WITH IAFF LOCAL 3009

The Village of Lombard's negotiating team has reached a Tentative Agreement on a contract with IAFF Local 3009, which represents the Firefighters and Firefighter/Paramedics in the Lombard Fire Department. Terms of the Agreement are as follows:

Duration: 4 years – June 1, 2004 – May 31, 2008

Wages: Year 1 (June 1, 2004) 3.75%
Year 2 (June 1, 2005) 4.00%
Year 3 (June 1, 2006) 4.00%
Year 4 (June 1, 2007) 4.00%

Paramedic Premium Pay: Year 2 (June 1, 2005) 5.00%
Year 3 (June 1, 2006) 4.00%

EMT Premium Pay: Year 1 (June 1, 2004) \$50.00

Technical Rescue Team: (New Premium Pay) \$450.00

Health Insurance: Same insurance coverage and costs as all other Village Employees

Clothing Allowance: (June 1, 2004) to \$550.00 per year (\$50.00 increase)
June 1, 2007 to \$625.00 per year

Kelly Day: One additional Kelly Day beginning June 1, 2007

On November 22, 2004 members of the Bargaining Unit ratified the Agreement.

The Village's negotiating team recommends the approval of the Agreement to the Board of Trustees.

GES:lh