

Exhibit "A"



**ENVIRONMENTAL AQUATIC MANAGEMENT
L.L.C., P.O. Box 7239 Algonquin, IL 60102**

OFFICE PHONE (847) 960-7252 OFFICE FAX (847) 960-7253

WEEKLY MANAGEMENT SERVICES CONTRACT 2025-26

Number of watersheds(s): 1 Approx. size: approx. 12.5 acre
Location: Terrace View Park Village of Lombard.
Billing Address: 255 E. Wilson Ave. Lombard, IL 60148
Attn: Village of Lombard Ray Schwab

MANAGEMENT OBJECTIVE: Comprehensive weekly management services. We will check the lake once a week from April 1 to Sept. 30 & treat any submerged weeds, duckweed/watermeal and algae as needed. A service report with pictures will be emailed on every visit. We will also conduct observations of the physical, chemical and biological components within the ecosystem including drainage, erosion, fertilizer usage, storm runoff, vegetation, fishery and wildlife activity. Contact herbicides and algaecides will be used to minimize the residual presence of products in the watershed. In Aug we will evaluate the lily pads and treat them as directed.

*E.A.M. WILL MANAGE THE ABOVE-MENTIONED LAKE/POND(S) THROUGHOUT THE MANAGEMENT SEASON. THE AQUATIC WEED/ALGAE MANAGEMENT SEASON BEGINS APRIL 1ST AND ENDS SEPTEMBER 30TH (26 WEEKS). ALL PRODUCTS USED BY E.A.M. ARE FIFRA APPROVED FOR USE IN AQUATIC SYSTEMS BY THE FEDERAL ENVIRONMENTAL PROTECTION AGENCY. ALL RESPONSIBLE PARTIES AGREE TO COMPLY WITH FEDERAL AND ILLINOIS NPDES PERMIT PROCESS BEFORE ANY APPLICATIONS CAN BE MADE. E.A.M. IS LICENSED AND REGISTERED WITH THE ILLINOIS DEPARTMENT OF AGRICULTURE AND HOLDS A SCIENTIFIC COLLECTIONS PERMIT. ALL MONTHLY PROGRAMS INCLUDE PRODUCTS UNLESS OTHERWISE STATED. E.A.M. IS AVAILABLE TO ANSWER ANY QUESTIONS CONCERNING YOUR LAKE/POND. BILLING WILL BE SPECIFIED BELOW. E.A.M. RESERVES THE RIGHT TO CHARGE A 2.5% MONTHLY LATE FEE ON ALL DELINQUENT ACCOUNTS OVER 30 DAYS PAST DUE, PLUS ANY AND ALL COLLECTIONS COSTS. EAM ALSO RESERVES THE RIGHT TO STOP WORK ON THE ACCOUNT IF THE INVOICE FOR SERVICES ARE OVER 30 DAYS OLD. THE ABOVE LISTED LAKE/POND REPRESENTATIVE AGREES TO REMIT PAYMENT FOR SERVICES WITHIN 30 DAYS OF RECEIPT OF INVOICE.

2025 MANAGEMENT FEE \$ 15500.00

2026 MANAGEMENT FEE \$ 16000.00

ENVIRONMENTAL AQUATIC MNGT. LLC IL NPDES PERMIT # ILG870081

2 payments (#1 April, #2 June) x

AUTHORIZED SIGNATURE: (Kevin Dahm) Owner/Founder EAM

LAKE/POND REPRESENTATIVE SIGNATURE OF ACCEPTANCE: [Signature] DATE: 1/9/25

Please sign one copy and return to EAM, Thank you.

**** PLEASE PROVIDE EMAIL ADDRESS FOR REPORTS AND UPDATES****

Exhibit "B"



**ENVIRONMENTAL AQUATIC MANAGEMENT
L.L.C., P.O. Box 7239 Algonquin, IL 60102**

OFFICE PHONE (847) 960-7252 OFFICE FAX (847) 960-7253

WEEKLY MANAGEMENT SERVICES CONTRACT 2025-26

Number of watersheds(s): 1 Approx. size: approx. 2.5 acres

Location: Morris Pond Village of Lombard.

Billing Address: 255 E. Wilson Ave. Lombard, IL 60148

Attn: Village of Lombard c/o Ray Schwab

MANAGEMENT OBJECTIVE: Comprehensive weekly management services. We will check the pond once a week from April 1 to Sept. 30 & treat any submerged weeds, duckweed/watermeal and algae as needed. A service report with pictures will be emailed on every visit. We will also conduct observations of the physical, chemical and biological components within the ecosystem including drainage, erosion, fertilizer usage, storm runoff, vegetation, fishery and wildlife activity. Contact herbicides and algaecides will be used to minimize the residual presence of products in the watershed.

*E.A.M. WILL MANAGE THE ABOVE-MENTIONED LAKE/POND(S) THROUGHOUT THE MANAGEMENT SEASON. THE AQUATIC WEED/ALGAE MANAGEMENT SEASON BEGINS APRIL 1ST AND ENDS SEPTEMBER 30TH (26 WEEKS). ALL PRODUCTS USED BY E.A.M. ARE FIFRA APPROVED FOR USE IN AQUATIC SYSTEMS BY THE FEDERAL ENVIRONMENTAL PROTECTION AGENCY. ALL RESPONSIBLE PARTIES AGREE TO COMPLY WITH FEDERAL AND ILLINOIS NPDES PERMIT PROCESS BEFORE ANY APPLICATIONS CAN BE MADE. E.A.M. IS LICENSED AND REGISTERED WITH THE ILLINOIS DEPARTMENT OF AGRICULTURE AND HOLDS A SCIENTIFIC COLLECTIONS PERMIT. ALL MONTHLY PROGRAMS INCLUDE PRODUCTS UNLESS OTHERWISE STATED. E.A.M. IS AVAILABLE TO ANSWER ANY QUESTIONS CONCERNING YOUR LAKE/POND. BILLING WILL BE SPECIFIED BELOW. E.A.M. RESERVES THE RIGHT TO CHARGE A 2.5% MONTHLY LATE FEE ON ALL DELINQUENT ACCOUNTS OVER 30 DAYS PAST DUE, PLUS ANY AND ALL COLLECTIONS COSTS. EAM ALSO RESERVES THE RIGHT TO STOP WORK ON THE ACCOUNT IF THE INVOICE FOR SERVICES ARE OVER 30 DAYS OLD. THE ABOVE LISTED LAKE/POND REPRESENTATIVE AGREES TO REMIT PAYMENT FOR SERVICES WITHIN 30 DAYS OF RECEIPT OF INVOICE.

2025 MANAGEMENT FEE \$ 4800.00

2026 MANAGEMENT FEE \$ 5000.00

ENVIRONMENTAL AQUATIC MNGT. LLC IL NPDES PERMIT # ILG870081

2 payments (#1 April, #2 June) x

AUTHORIZED SIGNATURE: (Kevin Dahm) Owner/Founder EAM

LAKE/POND REPRESENTATIVE SIGNATURE OF ACCEPTANCE: [Signature] DATE: 1/9/25

Please sign one copy and return to EAM, Thank you.

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Exhibit "C"



**ENVIRONMENTAL AQUATIC MANAGEMENT
L.L.C., P.O. Box 7239 Algonquin, IL 60102**

OFFICE PHONE (847) 960-7252 OFFICE FAX (847) 960-7253

WEEKLY MANAGEMENT SERVICES CONTRACT 2025-26

Number of watersheds(s): 1 Approx. size: approx. 1 acre

Location: Village Complex Pond Lombard, IL

Billing Address: 255 E. Wilson Ave. Lombard, IL 60148

Attn: Village of Lombard c/o Ray Schwab

MANAGEMENT OBJECTIVE: Comprehensive weekly management services. We will check the pond once a week from April 1 to Sept. 30 & treat any submerged weeds, duckweed/watermeal and algae as needed. A service report with pictures will be emailed on every visit. We will also conduct observations of the physical, chemical and biological components within the ecosystem including drainage, erosion, fertilizer usage, storm runoff, vegetation, fishery and wildlife activity. Lilly pad treatments are included as needed.

*E.A.M. WILL MANAGE THE ABOVE-MENTIONED LAKE/POND(S) THROUGHOUT THE MANAGEMENT SEASON. THE AQUATIC WEED/ALGAE MANAGEMENT SEASON BEGINS APRIL 1ST AND ENDS SEPTEMBER 30TH (26 WEEKS). ALL PRODUCTS USED BY E.A.M. ARE FIFRA APPROVED FOR USE IN AQUATIC SYSTEMS BY THE FEDERAL ENVIRONMENTAL PROTECTION AGENCY. ALL RESPONSIBLE PARTIES AGREE TO COMPLY WITH FEDERAL AND ILLINOIS NPDES PERMIT PROCESS BEFORE ANY APPLICATIONS CAN BE MADE. E.A.M. IS LICENSED AND REGISTERED WITH THE ILLINOIS DEPARTMENT OF AGRICULTURE AND HOLDS A SCIENTIFIC COLLECTIONS PERMIT. ALL MONTHLY PROGRAMS INCLUDE PRODUCTS UNLESS OTHERWISE STATED. E.A.M. IS AVAILABLE TO ANSWER ANY QUESTIONS CONCERNING YOUR LAKE/POND. BILLING WILL BE SPECIFIED BELOW. E.A.M. RESERVES THE RIGHT TO CHARGE A 2.5% MONTHLY LATE FEE ON ALL DELINQUENT ACCOUNTS OVER 30 DAYS PAST DUE, PLUS ANY AND ALL COLLECTIONS COSTS. EAM ALSO RESERVES THE RIGHT TO STOP WORK ON THE ACCOUNT IF THE INVOICE FOR SERVICES ARE OVER 30 DAYS OLD. THE ABOVE LISTED LAKE/POND REPRESENTATIVE AGREES TO REMIT PAYMENT FOR SERVICES WITHIN 30 DAYS OF RECEIPT OF INVOICE.

2025 MANAGEMENT FEE \$ 2800.00

2026 MANAGEMENT FEE \$ 3000.00

ENVIRONMENTAL AQUATIC MNGT. LLC IL NPDES PERMIT # ILG870081

2 payments (#1 April, #2 July) x

AUTHORIZED SIGNATURE: (Kevin Dahm) Owner/Founder EAM

LAKE/POND REPRESENTATIVE SIGNATURE OF ACCEPTANCE: [Signature] DATE: 1/9/25

Please sign one copy and return to EAM, Thank you.

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