

VILLAGE OF LOMBARD
REQUEST FOR BOARD OF TRUSTEES ACTION
For Inclusion on Board Agenda

____ Resolution or Ordinance (Blue) ____ Waiver of First Requested
____ Recommendations of Boards, Commissions & Committees (Green)
__X__ Other Business (Pink)

TO : PRESIDENT AND BOARD OF TRUSTEES

FROM: Kathleen Dunne, Director of Human Resources

DATE : September 9, 2025

(BOT) Date: September 18, 2025

SUBJECT: NeoGov Agreement

SUBMITTED BY: Kathleen Dunne, Director of Human Resources

FISCAL IMPACT:

\$63,124.80 for three years

BACKGROUND/POLICY IMPLICATIONS:

NEOGOV Insight is an applicant tracking system (ATS) that will automate the Village of Lombard's applicant tracking system and centralize the entire hiring process, from job posting to candidate selection.

RECOMMENDATION:

Staff recommends the Village Board of Trustees authorize the agreement with NeoGov to offer applicant tracking services for the Village of Lombard.

Review (as necessary):

Village Attorney	_____	Date	_____
Finance Director	<i>P</i>	Date	_____
Village Manager	<i>Kathleen Dunne</i>	Date	<i>9/11/25</i>

NOTE: All materials must be submitted to and approved by the Village Manager's Office by 12:00 noon, Wednesday, prior to the Agenda Distribution.